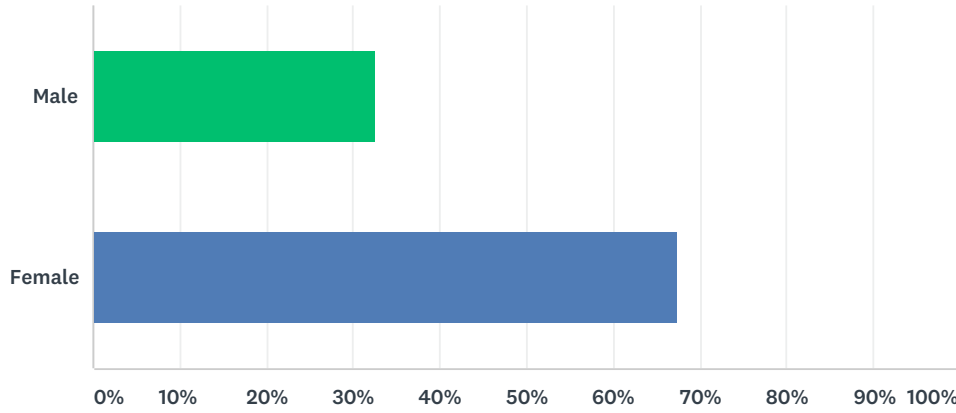


Q1 Are you?

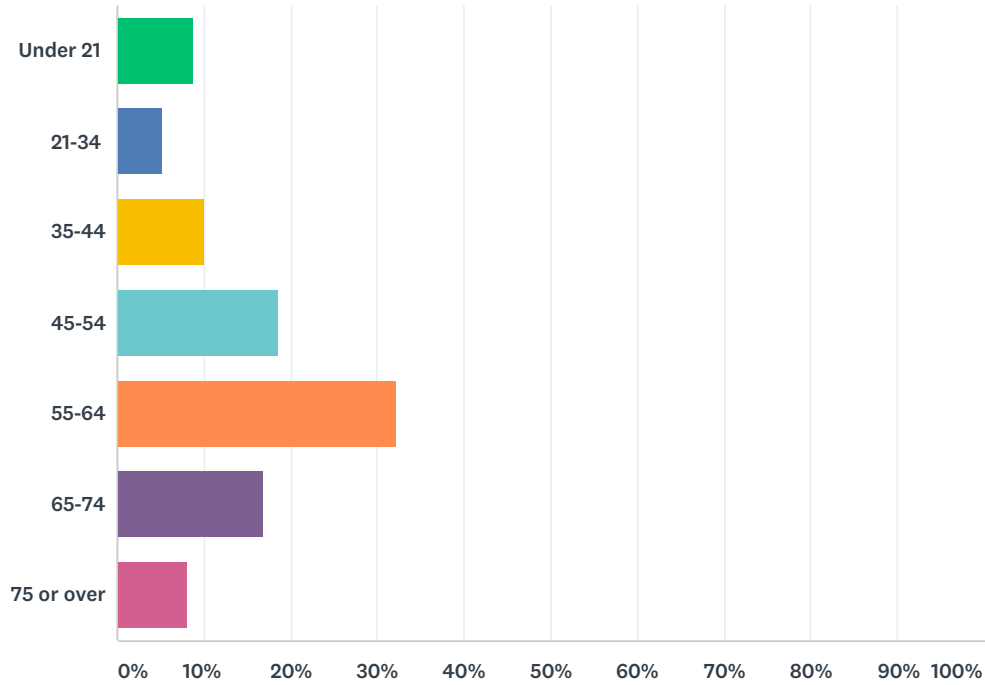
Answered: 227 Skipped: 3



ANSWER CHOICES	RESPONSES	
Male	32.60%	74
Female	67.40%	153
TOTAL		227

Q2 Age?

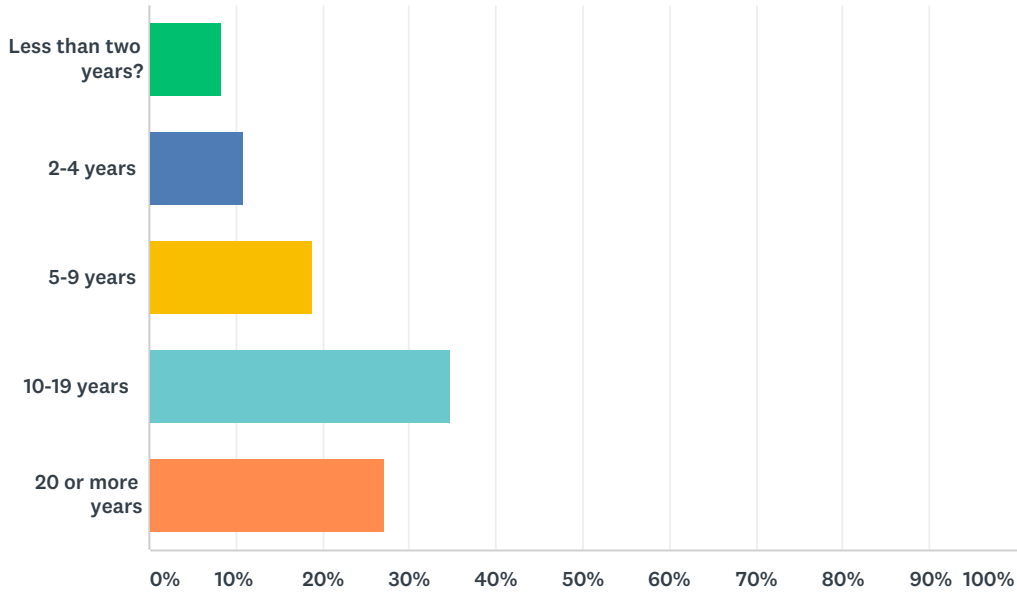
Answered: 230 Skipped: 0



ANSWER CHOICES	RESPONSES	
Under 21	8.70%	20
21-34	5.22%	12
35-44	10.00%	23
45-54	18.70%	43
55-64	32.17%	74
65-74	16.96%	39
75 or over	8.26%	19
TOTAL		230

Q3 How long have you been attending St. Paul?

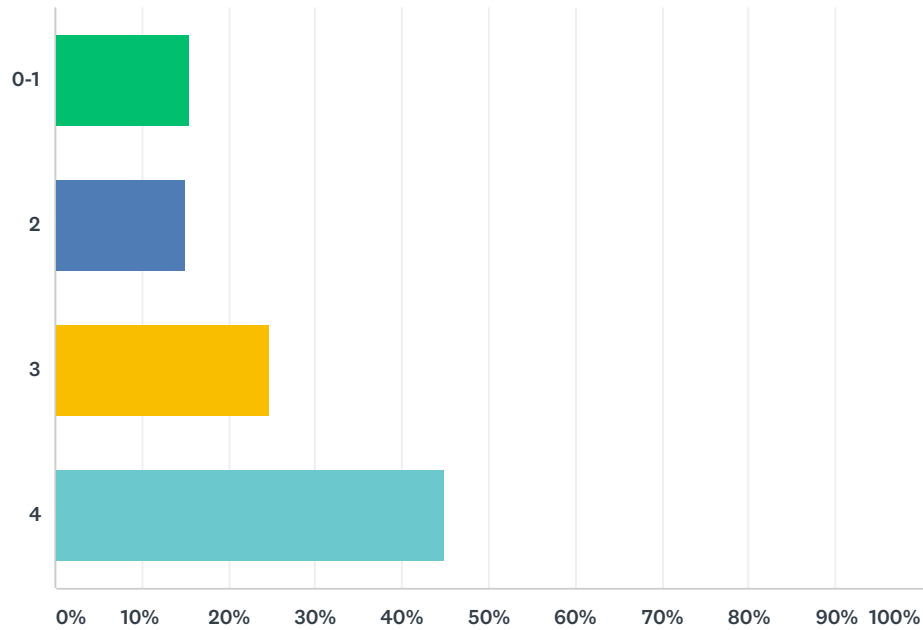
Answered: 228 Skipped: 2



ANSWER CHOICES	RESPONSES
Less than two years?	8.33% 19
2-4 years	10.96% 25
5-9 years	18.86% 43
10-19 years	34.65% 79
20 or more years	27.19% 62
TOTAL	228

Q4 In an average month, how many times do you attend a service?

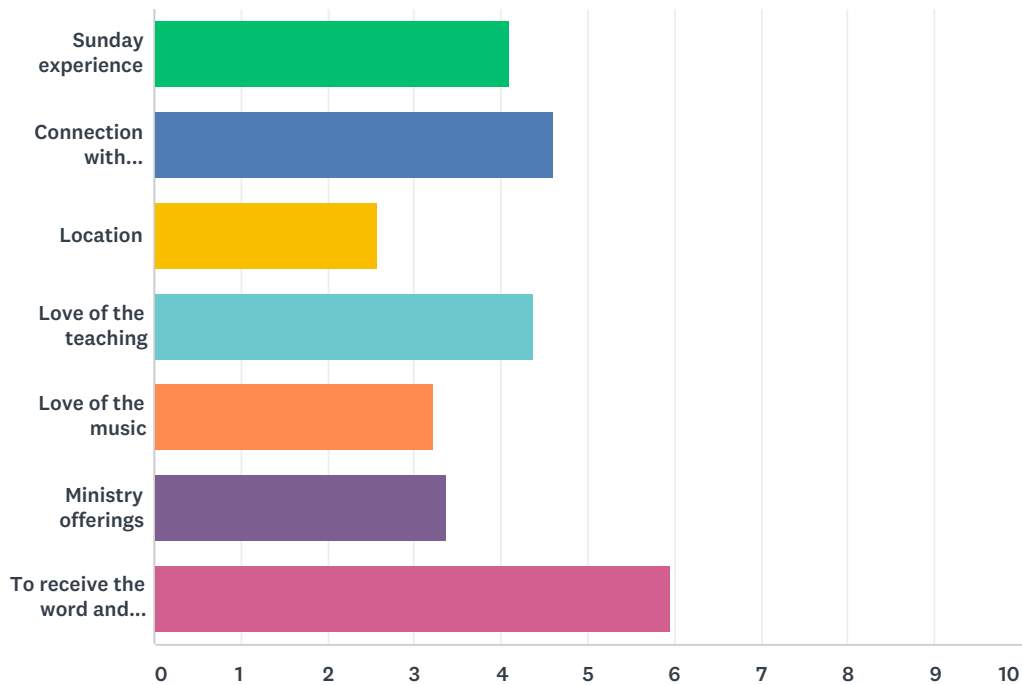
Answered: 227 Skipped: 3



ANSWER CHOICES	RESPONSES	
0-1	15.42%	35
2	14.98%	34
3	24.67%	56
4	44.93%	102
TOTAL		227

Q5 Why do you attend church? (Please rank the following 1-7 reasons, 1 as the most important and 7 as the least important.)

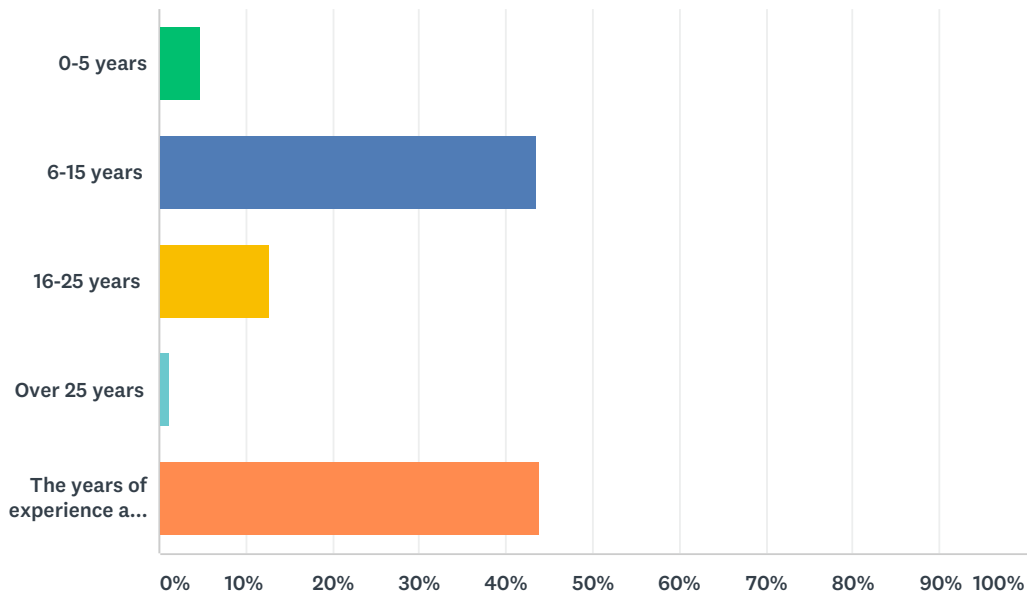
Answered: 230 Skipped: 0



	1	2	3	4	5	6	7	TOTAL	SCORE
Sunday experience	11.11% 24	21.76% 47	13.89% 30	12.50% 27	13.43% 29	13.43% 29	13.89% 30	216	4.09
Connection with community/fellowship	9.91% 21	23.58% 50	25.47% 54	16.04% 34	11.79% 25	10.38% 22	2.83% 6	212	4.61
Location	4.13% 9	5.05% 11	7.34% 16	13.76% 30	10.09% 22	16.51% 36	43.12% 94	218	2.57
Love of the teaching	5.21% 11	26.07% 55	19.43% 41	18.48% 39	17.54% 37	8.53% 18	4.74% 10	211	4.38
Love of the music	2.80% 6	5.61% 12	16.36% 35	14.49% 31	20.56% 44	27.10% 58	13.08% 28	214	3.22
Ministry offerings	1.79% 4	10.31% 23	11.21% 25	22.42% 50	22.42% 50	17.94% 40	13.90% 31	223	3.37
To receive the word and sacraments	65.93% 149	9.73% 22	7.08% 16	4.42% 10	3.10% 7	3.54% 8	6.19% 14	226	5.96

Q6 How many years of ministry experience would you like our next pastor to have?

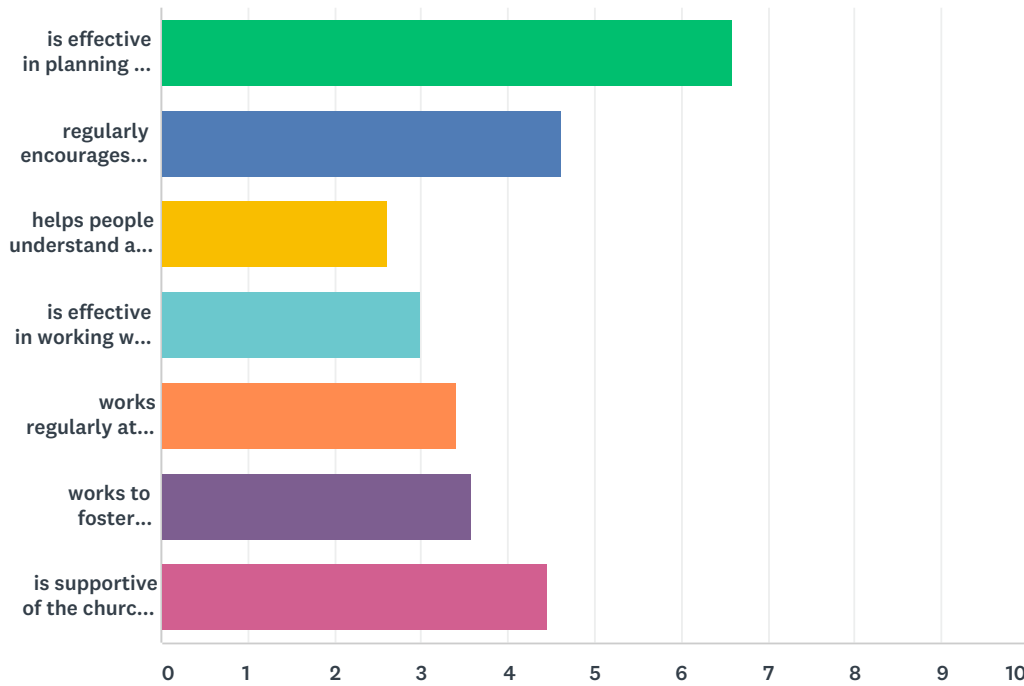
Answered: 228 Skipped: 2



ANSWER CHOICES	RESPONSES	
0-5 years	4.82%	11
6-15 years	43.42%	99
16-25 years	12.72%	29
Over 25 years	1.32%	3
The years of experience are not important to me	43.86%	100
Total Respondents: 228		

Q7 From a leadership standpoint, our church needs a leader who.... (Please rank attributes with 1 being the most important and 7 as the least important.)

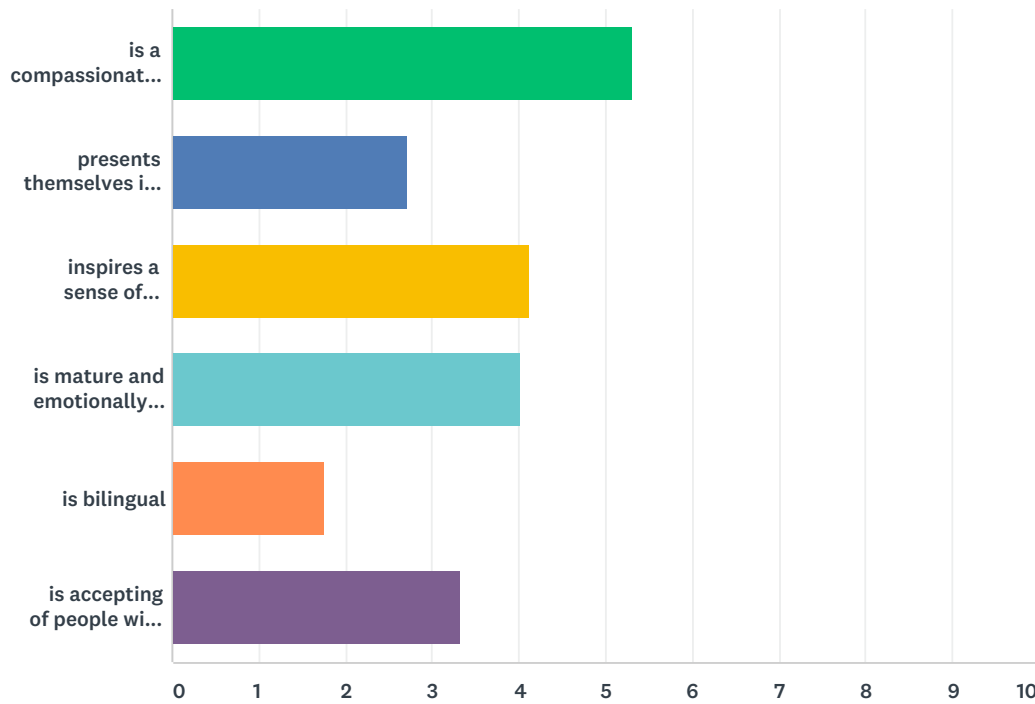
Answered: 228 Skipped: 2



	1	2	3	4	5	6	7	TOTAL	SCORE
is effective in planning and leading worship; has a sense of the direction of his ministry	83.96% 178	6.13% 13	2.83% 6	2.83% 6	2.83% 6	0.47% 1	0.94% 2	212	6.60
regularly encourages people to participate in St. Paul activities and programs;	2.93% 6	35.61% 73	21.46% 44	16.10% 33	12.20% 25	7.80% 16	3.90% 8	205	4.62
helps people understand and act upon issues of social justice	2.35% 5	8.45% 18	10.80% 23	7.51% 16	12.68% 27	15.02% 32	43.19% 92	213	2.62
is effective in working with the church's preschool program	0.95% 2	5.71% 12	12.86% 27	17.62% 37	18.10% 38	25.71% 54	19.05% 40	210	3.00
works regularly at bringing new members into the church	1.92% 4	9.62% 20	14.42% 30	17.79% 37	27.88% 58	15.38% 32	12.98% 27	208	3.42
works to foster generosity and stewardship	3.29% 7	14.55% 31	13.15% 28	22.54% 48	9.86% 21	24.41% 52	12.21% 26	213	3.57
is supportive of the church's youth ministry program	9.46% 21	21.62% 48	24.77% 55	14.86% 33	14.41% 32	9.01% 20	5.86% 13	222	4.46

Q8 From a personal standpoint, our church needs a leader who...(Please rank attributes with 1 being most important and 6 being least important.)

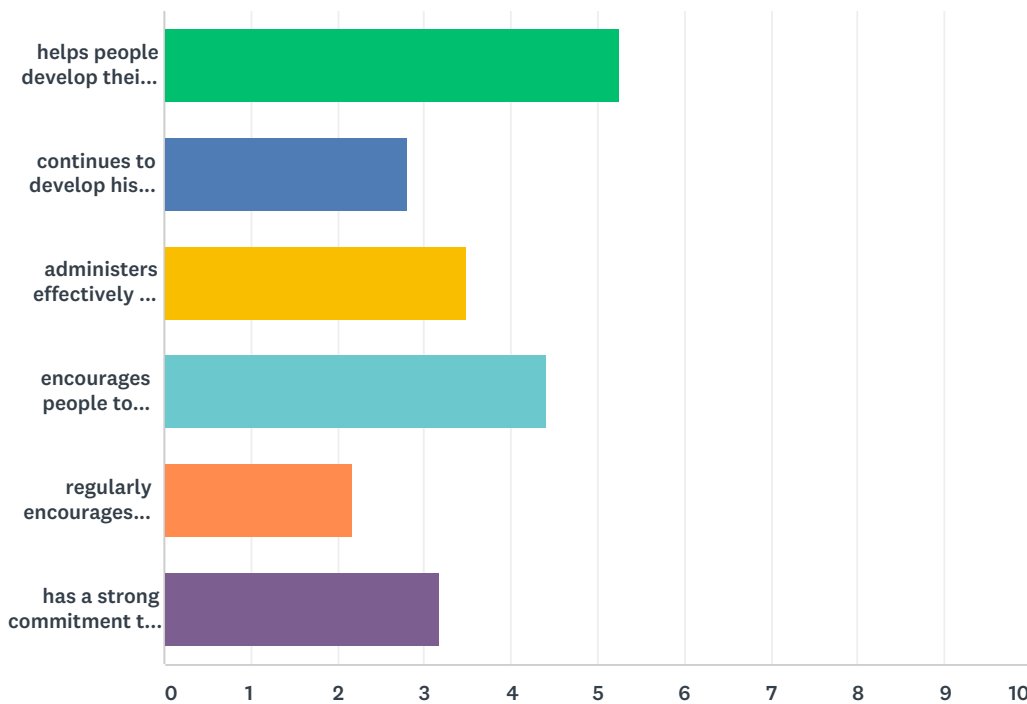
Answered: 228 Skipped: 2



	1	2	3	4	5	6	TOTAL	SCORE
is a compassionate and caring person	60.85% 129	20.28% 43	10.85% 23	6.60% 14	0.47% 1	0.94% 2	212	5.32
presents themselves in a professional manner (clothing, grooming, etc.)	2.40% 5	11.06% 23	13.46% 28	24.04% 50	27.40% 57	21.63% 45	208	2.72
inspires a sense of confidence in the church staff/congregation	11.90% 25	28.10% 59	30.00% 63	20.48% 43	9.52% 20	0.00% 0	210	4.12
is mature and emotionally secure	16.28% 35	25.12% 54	17.21% 37	27.91% 60	12.09% 26	1.40% 3	215	4.01
is bilingual	1.83% 4	3.20% 7	6.39% 14	4.11% 9	26.03% 57	58.45% 128	219	1.75
is accepting of people with divergent views	12.05% 27	12.50% 28	22.32% 50	16.52% 37	21.43% 48	15.18% 34	224	3.32

Q9 From a spiritual standpoint, our church needs a leader who....(Please rank attributes with 1 being most important and 6 being least important.)

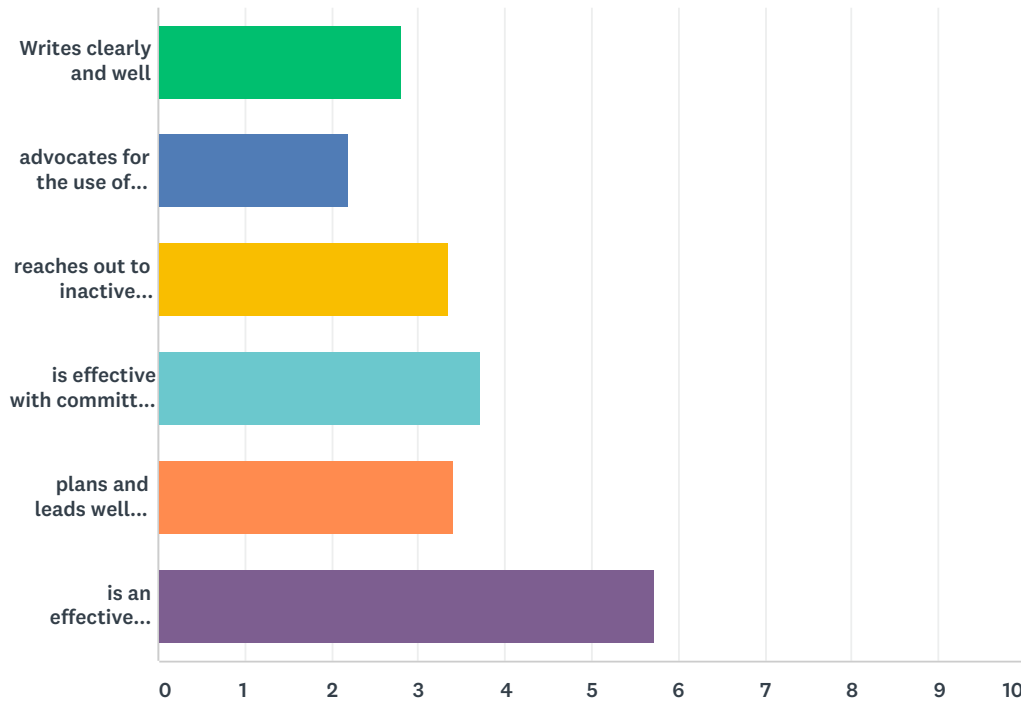
Answered: 227 Skipped: 3



	1	2	3	4	5	6	TOTAL	SCORE
helps people develop their spiritual lives	62.38% 131	17.62% 37	9.52% 20	5.71% 12	2.38% 5	2.38% 5	210	5.25
continues to develop his theological and biblical knowledge	3.88% 8	12.14% 25	17.48% 36	18.45% 38	22.33% 46	25.73% 53	206	2.80
administers effectively to people in crisis situations	7.14% 15	19.52% 41	25.71% 54	21.43% 45	16.19% 34	10.00% 21	210	3.50
encourages people to relate their faith to their daily lives	22.27% 47	33.18% 70	20.85% 44	14.22% 30	5.69% 12	3.79% 8	211	4.41
regularly encourages support of our Church's wider Mission	0.96% 2	7.21% 15	8.17% 17	15.87% 33	27.40% 57	40.38% 84	208	2.17
has a strong commitment to the educational ministry of the church	9.55% 21	12.27% 27	18.18% 40	21.36% 47	22.73% 50	15.91% 35	220	3.17

Q10 From an administration standpoint, our church needs a leader who.... (Please rank attributes with 1 being most important and 6 as least important.)

Answered: 227 Skipped: 3



	1	2	3	4	5	6	TOTAL	SCORE
Writes clearly and well	2.42% 5	16.91% 35	13.53% 28	16.91% 35	26.57% 55	23.67% 49	207	2.81
advocates for the use of social media	2.80% 6	5.61% 12	8.41% 18	16.82% 36	23.36% 50	42.99% 92	214	2.19
reaches out to inactive members and those not able to attend church	3.32% 7	24.17% 51	18.01% 38	23.70% 50	19.43% 41	11.37% 24	211	3.34
is effective with committees and officers	2.88% 6	23.56% 49	36.06% 75	21.63% 45	12.50% 26	3.37% 7	208	3.73
plans and leads well organized meetings	0.97% 2	28.50% 59	24.64% 51	17.39% 36	14.01% 29	14.49% 30	207	3.42
is an effective teacher/preacher	88.44% 199	4.89% 11	2.22% 5	1.78% 4	0.89% 2	1.78% 4	225	5.73

Q11 What would it take for you to have more involvement at St. Paul?

Answered: 162 Skipped: 68

**Q12 If our new Pastor is successful, what would that look like to you?
Other comments?**

Answered: 173 Skipped: 57